

Toxic Workplace Interview Checklist



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ASK



How are high levels of stress and pressure within the workplace handled?

What is your management style like, and how do you build trust with your employees?

How do you address favoritism or unequal treatment among coworkers?

How does the company recognise and appreciate hard work and achievements?

What measures are in place to prevent bullying, harassment, or discrimination among colleagues?



ASK



Does the company offer resources or support for employees to succeed in their roles?

What is the turnover rate like, and what efforts are made to retain employees?

Can you speak to the compensation and benefits package offered to employees?

How does the company handle conflicts or mistakes within the team?

What efforts are made towards promoting diversity and inclusion within the company?



ASK



Can you speak about the work-life balance within the company and expectations for working hours?

Are goals and deadlines reasonable and consistently communicated?

What opportunities are available for professional growth and development?

How does the company foster a positive and supportive work culture?

Are policies and procedures clearly defined and consistently enforced?

How does the company handle feedback and suggestions from employees?



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